

# Business Policy

Business Policy for

## Calectro AB

### Quality

Calectro AB is renowned for its designs and sales of products that meet market expectations in terms of high-quality technology. We do this by being responsive to customer requirements, having competent employees and well-established supplier relationships.

As one part of our customer focus, increasingly stricter requirements are set for follow-up, availability and fast service. When communicating with customers, we are continuously finding ways to improve ourselves and our subcontractors. Our customers have high requirements and we satisfy these by setting quality targets and utilising an improvement process that meets statutory and applicable requirements and exceeds our customers' expectations.

### Environment

Naturally, the environment takes centre stage in every part of our business. For us to remain competitive, we need to ensure that we are continuously creating efficient processes while striving to deliver products with the highest possible environmental performance.

In our environment, there is a direct link between efficiency and lower environmental impact. We constantly monitor our environmental work by setting comprehensive and detailed environmental targets based on our customers' requirements, environmental aspects, statutes and applicable requirements.

### Working Environment

Calectro AB is constantly striving to develop its working environment. The risk of ill health and accidents should be minimised as far as possible through continuous improvements to our procedures. Our aim is to provide our employees with a healthy and safe working environment including from a psychological, social and physical perspective. We also expect our employees to take personal responsibility for their own health and environment in their day-to-day work. Everyone must comply with instructions and procedures and pay attention to any changes at the workplace.

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